

Meeting: **Employment Committee**

Date/Time: **Thursday, 6 February 2020 at 10.00 am**

Location: **Goscote Committee Room, County Hall, Glenfield**

Contact: **Anna Poole (0116 305 2583)**

Email: **anna.poole@leics.gov.uk**

Membership

Mr. J. B. Rhodes CC (Chairman)

Ms. L. Broadley CC Ms. Betty Newton CC
Mr. W. Liquorish JP CC Mr. R. J. Shepherd CC

AGENDA

<u>Item</u>	<u>Report by</u>	
1. Minutes of the meeting held on 5 December 2019.		(Pages 3 - 8)
2. Question Time.		
3. Questions asked by members under Standing Order 7(3) and 7(5).		
4. To advise of any other items which the Chairman has decided to take as urgent elsewhere on the agenda.		
5. Declarations of interest in respect of items on the agenda.		
6. Review of Delegated Powers to Heads of Departments.	Director of Law and Governance	(Pages 9 - 12)
7. Gender Pay Gap.	Director of Corporate Resources	(Pages 13 - 22)



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| 8. | Recruitment and Retention update. | Director of
Corporate
Resources | (Pages 23 - 26) |
| 9. | Attendance Management. | Director of
Corporate
Resources | (Pages 27 - 34) |
| 10. | Staff Survey 2019. | Director of
Corporate
Resources | (Pages 35 - 40) |
| 11. | Organisational Change Policy and Procedure:
Action Plans. | Chief Executive | (Pages 41 - 46) |
| 12. | Any other items which the Chairman has
decided to take as urgent. | | |
| 13. | Date of Next Meeting. | | |

The next meeting of the Employment Committee is scheduled to be held on 14 May 2020.